

Insights into the Jungian Mental Mechanisms

Circle any preferences within each pair of Jungian Mental Mechanisms:

Extraversion	Introversion
Hands-On	Theoretical
Thinking	Feeling
Planned	Spontaneous

General Orientation: Extraversion – Introversion

Extraverts tend to speak freely about whatever is on their mind. They develop their thoughts by talking through them with others. Extraverts gain energy from chatting with others.

Introverts are somewhat more territorial with their mental space and personal space. They need time to think and reflect before sharing their thoughts. Introverts gain energy from quiet time.

Modes of Operation: Planned – Spontaneous

Individuals who have a preference for operating in a planned manner find comfort in following routines and schedules. They have an innate drive to make decisions as soon as possible and bring things to closure.

Individuals who have a preference for operating in a spontaneous manner find schedules and routines restricting. They have an innate drive to keep options open. They crave variety and flexibility and may change their minds often.

Information Gathering: Hands-On – Theoretical

Individuals who prefer hands-on gathering of information focus on the present moment and proceed one step at a time. They appreciate clear objectives and tangible results.

Individuals who prefer theoretical gathering of information focus on future possibilities and pull from all directions at once to see the big picture. They appreciate opportunities to be creative and use their imagination.

Decision-Making: Objective- Subjective

Individuals who prefer making decisions objectively seek clarity and have a sincere need to evaluate and improve. They make decisions based on logic and impersonal facts.

Individuals who prefer making decisions subjectively seek harmony and need to know that others care how they feel. They make decisions based on values and personal impact.