



Four Temperaments Quiz

TEACHER USE LICENSE AGREEMENT

When you take possession of the **Personality Academy Four Temperaments Quiz (Licensed Product)** you are agreeing to the terms of this Use License Agreement (ULA). This ULA is a binding agreement between the teacher or facilitator assigned the license and Personality Academy. By downloading, printing, or otherwise using the Licensed Product, you agree to be bound by the terms of this ULA and agree to use the Licensed Product within ULA guidelines.

This ULA grants you the following rights:

1. **YOU MAY:** Print and distribute hardcopies of the Licensed Product to all students or participants you instruct for their individual use. You may also distribute printed copies of the handouts to your family, friends, and co-workers for their individual use. Copyright & website on all pages must remain intact.
2. **YOU MAY:** Email the PDF documents of the Licensed Product directly to your students or participants for their individual use. You may allow private downloads from an intranet or other password protected webpage.
3. **YOU MAY:** Email the PDF documents of the Licensed Product to client organizations that you present for so that they may print and distribute hardcopies to the participants *for your workshop only*. Copyright & website on all pages must be kept intact. They are not allowed to publicly post the material in any form on the internet, redistribute it, or use it for workshops or events when you are not present.

It is your responsibility to ensure that your clients understand their rights and that this is copyrighted material that MUST NOT be publicly posted in any form for any reason on the internet or other outlet.

When you email them the handouts, include a written note such as the following:

“Attached are the PDF documents for my upcoming presentation. You have permission to print these handouts for my workshop only. These handouts are licensed to me under a Use Agreement which is not transferable. You do not have permission to redistribute or use these PDF documents for events when I am not present. These handouts **MUST NOT** be posted publicly for any reason.”

This ULA requires that you abide by the following use restrictions:

1. **YOU MAY NOT:** share your Rights with another party. These Rights are for assigned license holders only. You may not transfer your individual rights to the Licensed Product to other teachers or facilitators.

2. **YOU MAY NOT** post the Licensed Product publicly.

You must not post the contents of the Licensed Product anywhere for any purpose. This includes but is not limited to blogs, websites, or social sites such as Facebook, Twitter, Instagram, etc. You MAY NOT post ANY of content of the Licensed Product on any unsecured personal cloud servers such as but not limited to Google Drive, Amazon S3, Dropbox, etc. where others could access and download.

3. **YOU MAY NOT** print and distribute hardcopies of the Licensed Product.

4. **YOU MAY NOT** resell, distribute, or in any other way use the contents of the Licensed Product other than to support instruction that you personally deliver live either in-person or virtually. You must contact Personality Academy for written permission prior to any use in pre-recorded instruction or instruction that will be broadcast publicly.

5. **YOU MAY NOT** include the contents of the Licensed Product in any other publication (for fee or no fee). The contents of the Licensed Product MAY NOT be inserted, excerpted, segmented, **or modified in any way** for use in any derivative product or offering without prior authorization from Personality Academy.

6. **YOU MAY NOT** alter the Licensed Product Contents in any way. The material must be used “as is”. The handouts must be distributed “as in” without alteration. Copyright & website on all pages must be kept intact.

You **DO NOT** have the right to publish, market, sub-license, resell, “give away” as a “bonus”, or otherwise distribute any of the contents of this Licensed Product (for fee or no fee) other than what is cited in the “You May” section.

Copyright Permissions to Develop Custom Content:

You may combine the Four Temperaments Quiz with your own signature material tailored for your specific audience. The document must be used in its unaltered state with copyright and attribution statement intact.

YOU MUST: use the following attribution statement on any handouts or slides that you create using the Personality Lingo descriptor terms: **“The personality style descriptor terms (Connector, Planner, Thinker, and Mover) are used with permission from Personality Lingo.”**

YOU MUST NOT: include the Personality Academy or Personality Lingo copyright statement on your custom handouts or slides which you create from your own material.

Qualified Personality Lingo Presenters are granted ongoing permission to use the personality style descriptor terms in their own material accompanied by the required attribution statement. To learn more about becoming a Qualified Personality Lingo Presenter please visit: <https://personalitylingo.com/qualified-presenter>

If you are not a Qualified Personality Lingo Presenter, you must request copyright permissions to incorporate the Personality Lingo terms and concepts into your own publications: <https://personalitylingo.com/permission-request>

Ownership:

The Intellectual Property Rights of the Licensed Product Contents are owned by Personality Academy. This includes all copyrighted material. Neither the use of the Licensed Product nor this Agreement grant the user any right, title or interest in or to any such Intellectual Property.

Termination of Rights:

Personality Academy reserves the right to terminate this ULA if you fail to comply with the terms and conditions herein. In such event, you must destroy all copies of the Licensed Product including all contents in printed or electronic form, product data, and any associated media.

Copyright:

The Licensed Product is Copyright 2023 Personality Academy. Any unauthorized use of the Licensed Product is in violation of Copyright law and will be prosecuted under the full extent of the law.

Release of Liability:

The information presented in the Licensed Product is provided only as general educational material and is not psychological or medical advice. By utilizing the educational material contained in the Licensed Product, you agree to fully release, defend, indemnify, and hold harmless, Personality Academy and its authors from any claim or liability whatsoever and for any damage or injury of whatsoever nature, which a participant or client organization may incur, arising at any time out of or in relation to your use or misuse of the information presented in this material.

Contact:

Should you have any questions please email info@PersonalityAcademy.com